



CAREER CENTER NEWS

Did You Know?

International Youth Day is coming up on August 12. The purpose of the day is to focus on creating tangible improvements in children's lives. In NY State, the Department of Labor has released a Youth Workers Bill of Rights ahead of the summer job season that details essential rights and protections for every worker under the age of 18. Find the full document using the following link: <https://on.ny.gov/3KYDrZy>

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Seasonal to Sustainable: Making Summer Jobs Work for Your Future

Summer jobs are often seen as short-term opportunities to earn extra money, gain work experience, or keep busy during the long break. With the right mindset and approach, a summer job can serve as a stepping stone to a fulfilling and long-term career. Summer and seasonal jobs provide great opportunities for trial-and-error career exploration which helps one decide if the worksite is stimulating and the work fulfilling. A few tips that can help someone turn a temporary job into a career.....

- Choose wisely** - Consider roles that align with your interests and long-term career goals
- Showcase initiative** - Show a willingness to learn new skills and take on additional responsibilities
- Develop your network** - Ask for business cards and stay in touch with your contacts, even after the job ends
- Document your achievements** - Make note of skills and experiences gained and add them to your resume before you forget
- Leverage your experience** - Track performance data from the job to highlight it in conversations and interviews
- Seek feedback** - Ask supervisors about your performance and ask for advice on areas of improvement. This proactive approach demonstrates your commitment to growth and development

While summer jobs are often temporary positions to fill the break between academic years, they hold the potential to be much more impactful. Being mindful while strategically choosing roles that align with your career interests can transform a seasonal job into a significant career stepping stone paving the way for long-term career success.

Alternatives to College: Unlocking Opportunities in Trade Careers

With rising college costs, student debt, and workforce shortages, many are exploring trade careers as a viable alternative to traditional four-year degrees. Local training programs offer several benefits:

- **Affordability:** Lower tuition costs
- **Hands-On Learning:** Practical skills and experience
- **Faster Credentialing:** Enter the workforce quickly
- **Employment Opportunities:** Direct connections to employers

The Career Center offers tuition sponsorships for eligible individuals. This spring, several participants launched new careers or advanced in their current jobs after completing their programs.

In-Demand Trade Programs include:

- **CDL (Commercial Drivers Licensure):** High demand in municipalities, logistics, construction, public transportation, retail delivery, and utilities.
- **HVAC Technicians**
- **Welders**
- **Plumbers**
- **Water Treatment Operators**

WSWHE BOCES Programs

The Washington-Saratoga-Warren-Hamilton-Essex (WSWHE) BOCES offers extensive trade training through their Employment Training for Adults (ETA) programs, with convenient afternoon and evening classes. For more information, visit etaprogram.org.

BOCES and the Career Center are committed to celebrating and promoting opportunities for girls and women in trade programs and careers through the Women in Trades initiative. For more information, visit Women in Trades (<https://www.etaprogram.org/apps/pages/WomenInTrades>).

This summer the Northeast Construction Trades Workforce Coalition, Inc. is hosting a Girls Construction Summer Camp July 22-July 26. Registration is now open at <https://nctwc.org/girls-construction-summer-camp-registration/> or by scanning the QR code on the adjacent flyer.

If a young lady you know is interested in attending but needs assistance with the registration fee, please contact the Warren County Career Center for more information.

NORTHEAST CONSTRUCTION TRADES WORKFORCE COALITION

WHITBECK CONSTRUCTION

GIRLS CONSTRUCTION SUMMER CAMP

Registration Fee \$175

BUILD, CREATE, LEARN!

6TH, 7TH & 8TH GRADE GIRLS

Activities Include:

- Hands-on activities using tools
- Math, technology, science, & design
- Planning & team building skills
- Tours of a local business and construction sites
- Construction Olympics July 26
- Building projects, including: tool boxes, dog houses, garden boxes, bird houses

Scan to Register

JULY 22-26
Monday through Friday
8:30 AM to 1:30 PM
Whitbeck Construction Education Center
4728 NY 50, Gansevoort, NY
Snacks and Lunch Provided

In partnership with

WSWHE BOCES **WOMEN IN TRADES**

Register NOW: NCTWC.ORG
For More Information: pam@nctwc.org

Additional Career Resources

Career One Stop: <https://www.careeronestop.org/JobSearch/job-search.aspxis>

Career One Stop.org is an easily navigated site where you can find help exploring careers, understanding job search, writing resumes, understanding ATS, and more.

Ask JAN: <https://askjan.org/>

JAN is Job Accommodation Network. This is the main resource for worksite accommodations and the Americans With Disabilities Act.

O*Net: <https://www.onetonline.org/>

O*Net is a government website, a wealth of information about careers, including finding your dream career. In the top right corner you can search for a job title and come up with 5 pages of information about that career! You can also find related careers – perhaps something you never thought about.

Occupational Outlook Handbook: <https://www.bls.gov/ooh/>

This is the go-to site for information about career outlook, “hot jobs”, potential salaries.

New York State Department Of Labor: <https://dol.ny.gov/>

Did you know the NYS Department of Labor website helps ALL New Yorkers, not just those on unemployment? Check out this site and go to “jobs and careers”.

The Prime Objective: <https://dol.ny.gov/system/files/documents/2023/10/the-prime-objective-2023.pdf> A job seeking guide for criminal justice involved citizens.



Attention Recent Graduates!



You have a lot of big decisions ahead of you as you explore and get started in a career path, and the staff at Warren County Career Center can help, at no cost to you!

The Career Center Staff can help you become certified or trained in a specific industry, build your resume, prepare for interviews, offer skill assessments, advise about tuition assistance for training and more!

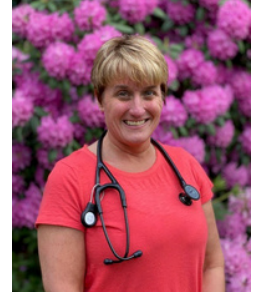
The Career Center is open Monday through Friday, 8:30am-4:30pm, and no appointments are needed. Call (518)-824-8867 or email graneym@warrencountyny.gov for more information and start preparing for an exciting future!

You can learn more about all of the Career Center’s programs for all ages at thejoblink.org.

SPOTLIGHT on SUCCESS

Tonia B. of Queensbury is very excited to be completing the 1200-hour Practical Nursing Program at WSWHE BOCES. The graduation ceremony was held on June 27th, 2024.

Tonia began her career journey in healthcare during her senior year in high school, where she completed a Certified Nursing Assistant (CNA) program at BOCES. She then went on to train as a Certified Clinical Medical Assistant with Hudson Headwaters Health Network.



Tonia has received supportive services from the Career Center and has worked closely with Employment Counselor JoAnne Finn, in order to obtain available funding for training. Once Tonia completes the program, she will be working with HHHN as a Graduate Practical Nurse until she takes her boards to become a Licensed Practical Nurse. Congratulations to Tonia on the next chapter of your healthcare career!

Spotlight On a Partner Resource

Warren County is proud to partner with Southern Adirondack Independent Living (SAIL) Center in order to better provide services directly to you. Once a month at the Career Center, SAIL staff will be available to provide immediate assistance with health insurance enrollment and guide you to access other essential SAIL services, including advocacy, equipment loans, waiver programs, and more!

SAIL promotes the independence, equality and dignity of people with disabilities in all aspects of personal and community life. SAIL is a resource to advocate for and educate the community about disability and health related topics. SAIL's professionals bring resources to help you live more independently, be safe and better informed.

SAIL provides information about health insurance, Social Services applications, Social Security disability programs, employment, education, transportation, housing, and other services as needed. For more information, visit: <https://sailhelps.org/>

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