

Warren County Workforce Development



Warren County Career Center
333 Glen Street, Suite 300

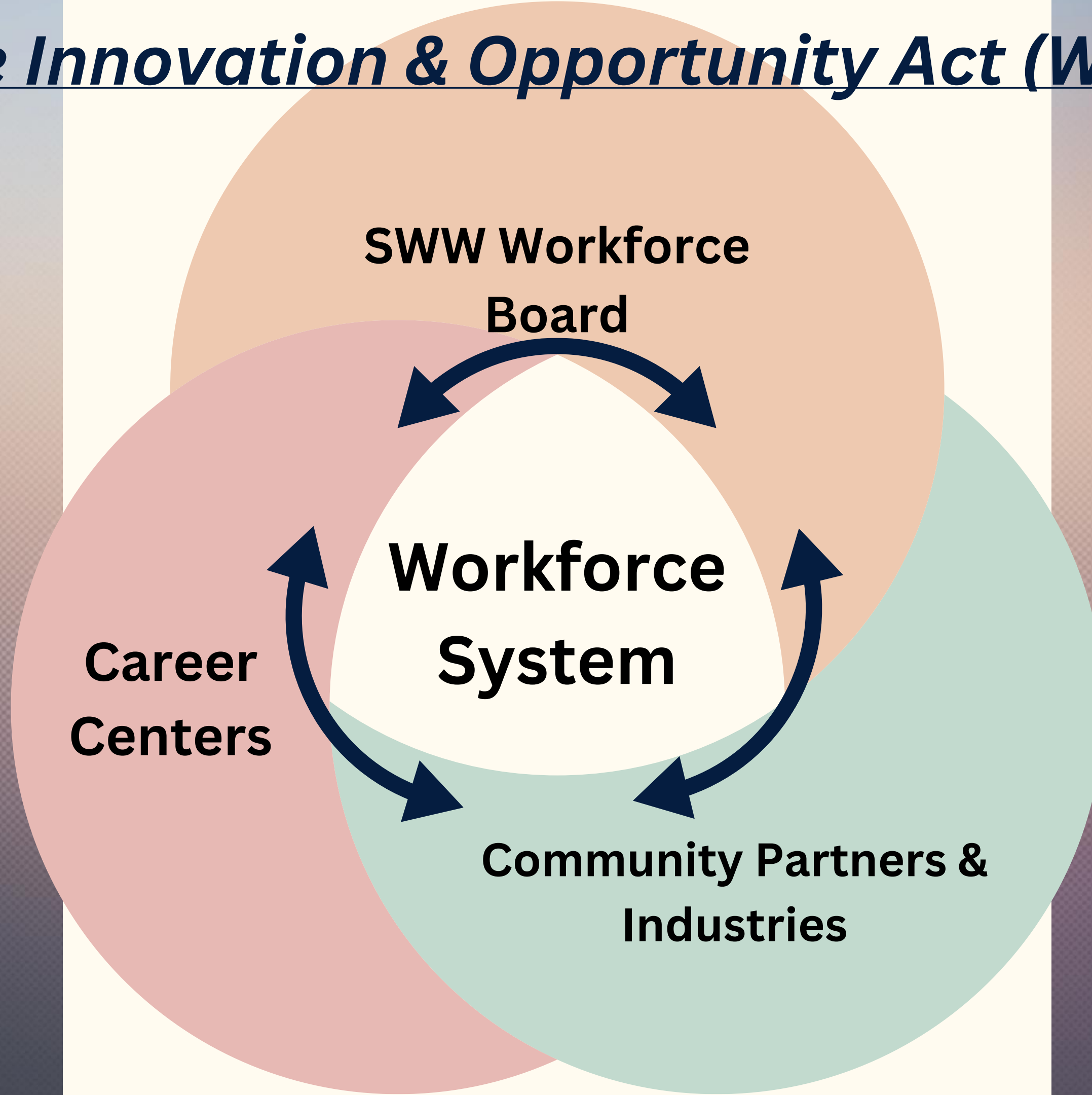
Glens Falls



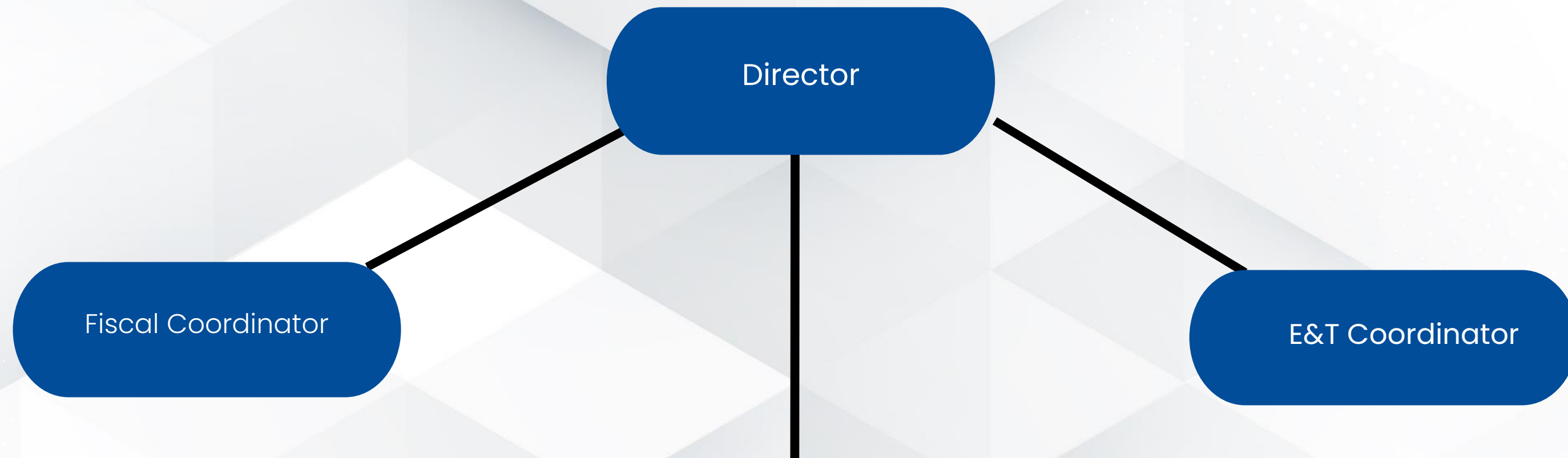
thejoblink.org



Workforce Innovation & Opportunity Act (WIOA), 2014



WARREN COUNTY WORKFORCE DEVELOPMENT



Direct Service to Individuals

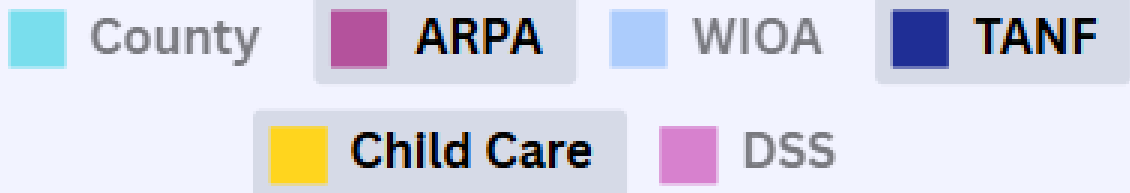


Warren County Labor Statistics

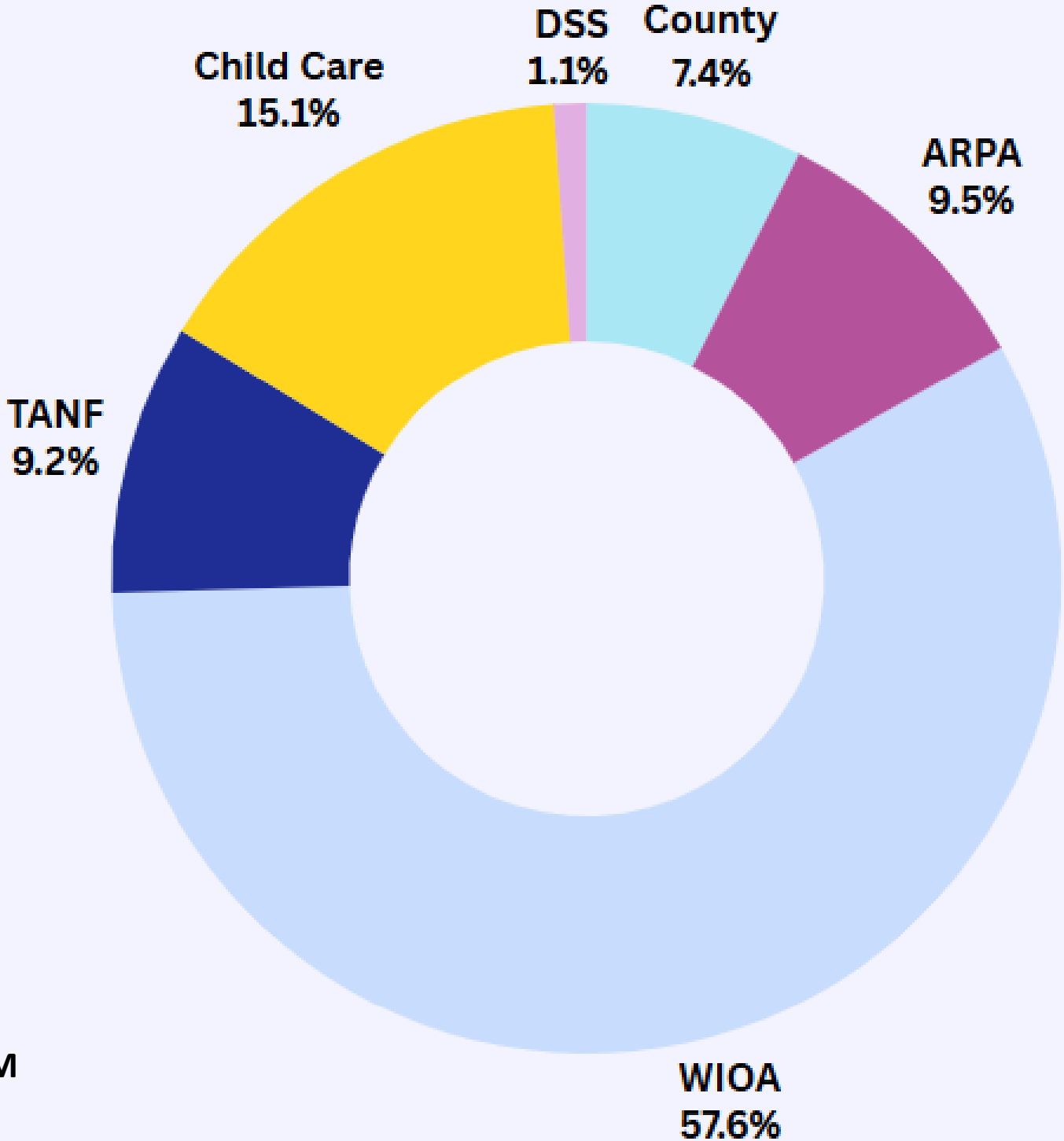
| | Total Labor Force | Employed | Unemployed | Unemployment Rate |
|---------------|-------------------|----------|------------|-------------------|
| August 2019 | 33,600 | 32,400 | 1,200 | 3.6% |
| December 2019 | 31,300 | 29,600 | 1,700 | 5.4% |
| April 2020 | 31,000 | 25,100 | 6,000 | 19.2% |
| August 2020 | 32,600 | 30,600 | 2,000 | 6.3% |
| December 2020 | 30,600 | 28,700 | 1,900 | 6.1% |
| August 2024 | 31,500 | 30,400 | 1,100 | 3.5% |
| December 2024 | 29,700 | 28,500 | 1,200 | 4.0% |

Source: NYS Department of Labor

Workforce Annual Budget 2024



| | |
|--------------------|--------|
| WIOA | \$780K |
| ARPA | \$129K |
| County | \$100K |
| TANF | \$125K |
| Child Care Grant | \$205K |
| DSS Reimbursements | \$15K |



Total estimated revenue \$1.3M



LOW COST & FREE TRAINING AVAILABLE FOR ELIGIBLE APPLICANTS!

- HVAC-R
- Electrical Technician
- CDL-A/B
- Home Inspection
- Machine Tool Technology
- Asbestos Removal
- OSHA 10, 30, or 40
- Food Service Manager
- CNA
- LPN
- CRPA-P
- EKG
- Dental Assistant
- Phlebotomy
- Food Handler
- And More!

Local certified training partners include: WSWHE BOCES, SUNY Adirondack, Metrix, and others!

Sponsorship applications are available for Warren County residents at the Warren County Career Center.

333 Glen Street, Suite 300
Glens Falls, NY 12801
518-743-0925

Open Monday-Friday 8:30am-4:30pm



| | |
|---|-------------|
| CDL A/B | 36 |
| Welding | 3 |
| Practical Nursing (LPN) | 7 |
| Certified Recovery Peer Advocate (CRPA) | 7 |
| Culinary | 1 |
| Industrial Machining | 1 |
| CPR/First Aid/General Healthcare | 7 |
| GED* | 18 enrolled |
| Total | 80 |

2024 Training Sponsorships

| | |
|---------------|---------------------|
| WIOA | \$52,322.47 |
| Warren County | \$58,309.50 |
| ARPA | \$50,015.71 |
| Total | \$160,647.68 |

**4 GED Graduates this past year and all 4 are employed and 2 are also enrolled at SUNY ADK*

5 College Interns supported local organizations or businesses!



Supportive Services:

| | |
|-----------------|-----------|
| Work Boots: | 2 |
| Transportation: | 33 |
| Total | 35 |

Greater Capital Region Career Centers February 2025 Virtual Workshops

| | Monday | Tuesday | Wednesday | Thursday | Friday |
|-------|--------|---|--|--|--|
| 3-7 | | | ⁵ <u>10am</u> <u>Resume</u> <u>Development</u> | ⁶ <u>11am</u> <u>Transferable</u> <u>Skills</u> | |
| 10-14 | | ¹¹ <u>10:30am</u> <u>Interview</u> <u>Preparation</u> | ¹² <u>10am</u> <u>Goal</u> <u>Setting</u> | | |
| 17-21 | | | | ²⁰ <u>11am</u> <u>Completing</u> <u>Job Apps</u> | ²¹ <u>10:30am</u> <u>Networking</u> |
| 24-28 | | ²⁵ <u>11am</u> <u>Overcoming</u> <u>Barriers</u> | | ²⁷ <u>1:30pm</u> <u>Social</u> <u>Media</u> | |
| | | | | | |

2024 Workshop Attendance

| | |
|---|-------------|
| Transferable Skills | 266 |
| Resume Development | 224 |
| Interview Preparation | 549 |
| Goal Setting | 239 |
| Completing Job Apps | 247 |
| Overcoming Barriers | 262 |
| Social Media | 213 |
| Networking <i>(New in 2024!)</i> | 200 |
| Total | 2200 |



Summer Youth Employment Program (SYEP)

34 youth
9 zip codes
19 worksites

**Hundreds of summer lunches
served in Operation Food Chain!**



Additional Youth Programming

- 7 youth participated in a mentorship program for 12 weeks during the fall and winter
- Year-Round Work Experience provided more long-term placements for youth and young adults
- Virtual reality job exposure increased outreach to new groups
- HS job fairs & Career Exposure, Growing Career & Technical Education at school districts



Challenges

- **Greatest barriers to employment continue to be: housing, transportation, child care, mental health, criminal records, skill deficits, demographics, technology gaps**
- **Vulnerable populations: veterans, seniors, youth, justice-involved, in recovery from addiction, people with disabilities: each have own challenges**
- **Retention and workplace culture**
- **Gov bureaucracy and program audits**
- **Grant restrictions**
- **Different fiscal years**
- **Uncertainty of federal funding and future grants**

