

Warren County Board of Supervisors

RESOLUTION NO. 145 OF 2016

Resolution introduced by Supervisors Conover, Seeber, Sokol, Simpson, Merlino, Dickinson, Girard, Frasier, Beaty, McDevitt, and Braymer

AMENDING THE WARREN COUNTY, NEW YORK PLANS AND POLICIES RELATING TO JOB-RELATED COURSE BENEFIT FOR EMPLOYEES

WHEREAS, the Finance, Personnel & Higher Education Committee of the Warren County Board of Supervisors has recommended amending Subparagraph (I) of Section VI.051 of the Warren County, New York Plans and Policies relating to job-related course benefit for employees, now, therefore, be it

RESOLVED, that Subparagraph (I) of Section VI.051 of the Warren County, New York Plans and Policies relating to job-related course benefit for employees be, and hereby is, amended as follows with the underlined items being those that are added, and bracketed information is to be removed:

(I) Job-related course benefit.

- (1) County employees who are not represented by a union or collective bargaining agreement with the exception of [the Sheriff's Office employees and] elected officials, shall be allowed to take job related courses with the prior approval of the County Board of Supervisors. Upon satisfactory completion of the course with a "C" grade or better, the County shall reimburse the employee for 50% of the cost for tuition and fees incidental to taking the course. If an employee does not work for at least 18 consecutive months after completing a course for which the County has reimbursed the employee for 50% of the cost of tuition and fees, the employee will refund the County the total amount paid by the County to the employee.
- (2) [Non-bargaining employees of the Sheriff's Office shall be allowed to take job-related courses with the prior approval of the County Board of Supervisors. Upon satisfactory completion of the course with a "C" grade or better, the County shall reimburse the employees for 50% of the cost of tuition and fees incidental to taking the course. If an employee does not work for at least 18 consecutive months after completing a course for which the County has reimbursed the employee for 50% of the cost of tuition and fees, the employee will refund the County the total amount paid by the County to the employee.]