

Warren County Board of Supervisors

RESOLUTION NO. 507 OF 2015

Resolution introduced by Supervisors Taylor, Kenny, Sokol, Merlino, Dickinson, Girard, Vanselow, Wood and Simpson

AUTHORIZING HEALTH INSURANCE FOR COUNTY OFFICERS, EMPLOYEES AND RETIREES

WHEREAS, Warren County has heretofore offered health insurance through Blue Shield for County officers, employees and retirees and has offered Medicare Advantage plans through Blue Shield and CDPHP for retirees over the age of 65 and receiving Medicare benefits, and

WHEREAS, the County's health insurance agent, Capital Financial, has recently studied the health insurance program, solicited proposals from other companies and compared available benefits, and

WHEREAS, as a result of the review performed by Capital Financial, it has been proposed that Warren County continue its insurance plan with Blue Shield for officers, employees and retirees (less than 65 years of age), and continue the self-insured prescription or drug card as administered by Blue Shield with a reserve set by the County, and

WHEREAS, it has also been proposed to continue with the Empire BlueCross Medicare Advantage insurance plan and continue to provide the CDPHP Medicare Advantage plan for County retirees 65 years and older receiving Medicare benefits, and

WHEREAS, it has also been proposed and pursuant to the Health Care Reform Act regulations that Warren County now offer health insurance to all employees working thirty (30) hours or more per week through its insurance plan with Blue Shield, now, therefore, be it

RESOLVED, that Warren County now offer health insurance to all employees working thirty (30) hours or more per week through its insurance plan with Blue Shield, and be it further

RESOLVED, that Warren County renew its health insurance coverage with Blue Shield for County officers, employees and retirees (less than 65 years of age) in accordance with the terms and provisions

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provided for above, at the rates listed below:

Individual	\$ 641.27
Co-Individual	\$ 641.27
Two Person	\$1,314.59
Family	\$1,843.42

and be it further

RESOLVED, that Warren County renew its Medicare Advantage insurance product with CDPHP and its Medicare Advantage insurance product with Empire BlueCross, at the rates listed below:

Empire BlueCross	\$350.02
CDPHP	\$282.90

and be it further

RESOLVED, that the Chairman of the Board of Supervisors be, and hereby is, authorized to execute any and all documents and/or agreements of any kind or nature that may be necessary to renew the health insurance with Blue Shield and make any changes to the prescription and/or drug card, said documents and/or agreements all to be in a form approved by the County Attorney, for a term commencing December 1, 2015 and terminating November 30, 2016 at which time all policies will once again be reviewed, and be it further

RESOLVED, that the Warren County Board of Supervisors hereby authorizes the execution, by the Chairman of the Board of Supervisors, of any and all documents and/or agreements of any kind or nature that may be necessary to 1) renew the Medicare Advantage product with CDPHP; and 2) renew the Medicare Advantage product with Empire BlueCross, said documents and/or agreements all to be in a form approved by the County Attorney, for a term commencing January 1, 2016 and terminating December 31, 2016 at which time all policies will once again be reviewed.