

Warren County Board of Supervisors

RESOLUTION NO. 327 OF 2015

Resolution introduced by Supervisors Taylor, Kenny, Sokol, Merlino, Dickinson, Girard, Vanselow, Wood and Simpson

**APPROVING ADDENDUM TO THE APRIL 29, 2015 MEMORANDUM OF AGREEMENT
BETWEEN THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC. AND
THE COUNTY OF WARREN**

WHEREAS, an Addendum to the April 29, 2015 Memorandum of Agreement between the Civil Service Employees Association, Inc. (“CSEA”) and Warren County, has been executed by the CSEA and by Special Counsel for the County and is subject to the approval of the Warren County Board of Supervisors, a copy of which is annexed hereto, now, therefore, be it

RESOLVED, that the Warren County Board of Supervisors hereby approves the Addendum to the April 29, 2015 Memorandum of Agreement, which is annexed hereto.

ADDENDUM TO APRIL 29, 2015 MEMORANDUM OF AGREEMENT

This Addendum to Memorandum of Agreement (“Addendum”) is made on June 15, 2015, by and between the County of Warren (“County”) and CSEA, as follows:

WHEREAS, the County and CSEA have entered into a Collective Bargaining Agreement for the period January 1, 2013 through December 31, 2016 (“CBA”), and

WHEREAS, on April 29, 2015 the County and CSEA entered into a Memorandum of Agreement regarding issues affecting CSEA employees in connection with the transfer of the Westmount Health Facility to Centers for Specialty Care (“Company”), which Memorandum of Agreement was approved by the Warren County Board of Supervisors on May 17, 2015, and

WHEREAS, under the CBA the Nurse Manager position is listed as Grade 21, and

WHEREAS, the incumbent Nurse Manager at the Westmount Health Facility is at Step 5 under the CBA with a current annual salary of Fifty-Three Thousand Three Hundred Eighty-Eight Dollars (\$53,388), and

WHEREAS, there exists a second Nurse Manager position at the Westmount Health Facility which position is presently vacant, and

WHEREAS, for the purposes of addressing retention of the two Nurse Manager positions pending transfer of the Westmount Health Facility to the Company, the parties desire to enter into this Addendum to modify the annual salary of the incumbent Nurse Manager and establish an annual salary for new hires to the Nurse Manager position all as provided for herein,

NOW, THEREFORE, the parties hereto agree as follows:

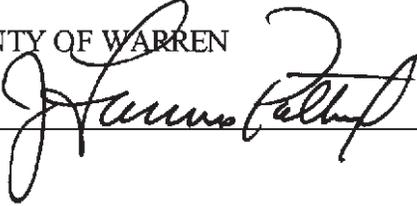
1. Upon the effective date of this Addendum the annual salary of the incumbent Nurse Manager shall be increased to Sixty-Two Thousand Four Hundred Twenty-Four Dollars (\$62,424).
2. Notwithstanding anything to the contrary in the CBA, or in a side letter agreement between the parties dated May 10, 2013 regarding service credits or in any other agreement of the parties concerning the same or similar subject matter, upon the effective date of this Addendum, the starting annual salary for all new hires to the Nurse Manager position shall be Sixty Thousand Dollars (\$60,000).

3. All other terms and conditions of the Memorandum of Agreement dated April 29, 2015 remain as is, unchanged, and in full force and effect.
4. This Addendum is subject to the approval of the Warren County Board of Supervisors.

IN WITNESS WHEREOF, the parties hereto have signed this Addendum as of the day and year first above written.

COUNTY OF WARREN

By: _____



CSEA

By: _____

