

# Warren County Board of Supervisors

## RESOLUTION NO. 148 OF 2015

**Resolution introduced by Supervisors Sokol, Conover, Frasier, McDevitt and Westcott**

**AMENDING RESOLUTION NO. 113 OF 2014 - AUTHORIZING AN INCENTIVE  
COMPENSATION PROGRAM WITH REGARD TO PER DIEM RN'S, LPN'S AND  
CNA'S AT WESTMOUNT HEALTH FACILITY**

WHEREAS, Resolution No. 113 of 2014 authorized the Administrator of Westmount Health Facility to pay per diem RN's, LPN's and CNA's at one and one-half (1½) their hourly rate of pay for time worked in excess of eight (8) hours per day as incentive compensation to cover unplanned scheduling shortfalls, and

WHEREAS, the Administrator is requesting to amend Resolution No. 113 of 2014 to pay per diem activities, laundry, housekeeping, and dietary services at one and one-half (1½) their hourly rate of pay for time worked in excess of eight (8) hours per day as incentive compensation to cover unplanned scheduling shortfalls and the Administrator further advises that these per diems have been paid said rate since February 21, 2014, and will continue to be paid said rate, now, therefore, be it

RESOLVED, that Resolution No. 113 of 2014 is hereby amended to pay per diem activities, laundry, housekeeping and dietary services at one and one-half (1½) their hourly rate of pay for time worked in excess of eight (8) hours per day as incentive compensation to cover unplanned scheduling shortfalls, which will be retroactive to February 21, 2014, and be it further

RESOLVED, that other than the amendment described in the preambles of this resolution, Resolution No. 113 of 2014 shall remain in full force and effect, and be it further

RESOLVED, that the funds shall be expended from various Westmount Health Facility Budget Codes.