

Warren County Board of Supervisors

RESOLUTION NO. 498 OF 2014

Resolution introduced by Supervisors Taylor, Kenny, Sokol, Merlino, Dickinson, Girard, Vanselow, Wood and Simpson

AUTHORIZING AND RATIFYING HEALTH INSURANCE FOR COUNTY OFFICERS, EMPLOYEES AND RETIREES

WHEREAS, Warren County has heretofore offered health insurance through Blue Shield for County officers, employees and retirees and has offered Medicare Advantage plans through Blue Shield and CDPHP for retirees over the age of 65 and receiving Medicare benefits, and

WHEREAS, the County's health insurance agent, Capital Financial, has recently studied the health insurance program, solicited proposals from other companies and compared available benefits, and

WHEREAS, as a result of the review performed by Capital Financial, it has been proposed that Warren County continue its insurance plan with Blue Shield for officers, employees and retirees (less than 65 years of age), and continue the self-insured prescription or drug card as administered by Blue Shield with a reserve set by the County, and

WHEREAS, it has been proposed to eliminate the presently provided Blue Shield Medicare Advantage plans and substitute instead the Empire BlueCross Medicare Advantage insurance plan and continue to provide the CDPHP Medicare Advantage plan for County retirees 65 years and older receiving Medicare benefits, now, therefore, be it

RESOLVED, that Warren County renew its health insurance coverage with Blue Shield for County officers, employees and retirees (less than 65 years of age) in accordance with the terms and provisions provided for above, at the rates listed below:

Individual	\$ 677.84
Co-Individual	\$ 677.84
Two Person	\$1,389.56
Family	\$1,948.55

and be it further

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RESOLVED, that Warren County renew its Medicare Advantage insurance product with CDPHP, but discontinue the Medicare Advantage products through Blue Shield, and provide a Medicare Advantage product through Empire BlueCross instead, at the rates listed below:

Empire BlueCross	\$291.08
CDPHP	\$257.20

and be it further

RESOLVED, that the Chairman of the Board of Supervisors be, and hereby is, authorized to execute any and all documents and/or agreements of any kind or nature that may be necessary to renew the health insurance with Blue Shield and make any changes to the prescription and/or drug card, said documents and/or agreements all to be in a form approved by the County Attorney, for a term commencing December 1, 2014 and terminating November 30, 2015 at which time all policies will once again be reviewed, and be it further

RESOLVED, that the Warren County Board of Supervisors hereby authorizes and ratifies the execution, by the Chairman of the Board of Supervisors, of any and all documents and/or agreements of any kind or nature that may be necessary to 1) discontinue the Medicare Advantage products through Blue Shield; 2) renew the Medicare Advantage product with CDPHP; and 3) add the Medicare Advantage product with Empire BlueCross, said documents and/or agreements all to be in a form approved by the County Attorney, for a term commencing January 1, 2015 and terminating December 31, 2015 at which time all policies will once again be reviewed.