

# Warren County Board of Supervisors

## Proclamation

**WHEREAS**, Warren County has an interest in promoting the social and economic well-being of its employees and citizens; and

**WHEREAS**, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free environments; and

**WHEREAS**, surveys and studies have documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

**WHEREAS**, abusive work environments can create costly consequences for employers, including reduced productivity, absenteeism, turnover, employee health-related expenses and if left unchecked, costly litigation; and

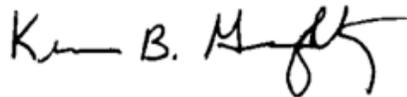
**WHEREAS**, protection from abusive work environments should apply to every worker, and not limited to legally protected class status based only on race, color, gender, national origin, age, or disability; now therefore, be it

**RESOLVED** that the Warren County Board of Supervisors does hereby proclaim the week of October 19 - 25, 2014 as

### ***“FREEDOM FROM WORKPLACE BULLIES WEEK”***

in Warren County and call upon all Warren County citizens, government agencies, public and private institutions, businesses and schools to support the effort to raise awareness about workplace bullying.

**DATED: September 19, 2014**



**Kevin B. Geraghty, Chairman  
Warren County Board of Supervisors**