

Warren County Board of Supervisors

RESOLUTION NO. 250 OF 2014

Resolution introduced by Supervisors Sokol, Conover, Frasier, Taylor and McDevitt

**AUTHORIZING AGREEMENT WITH ATTENTIVE CARE OF ALBANY, INC. TO
PROVIDE TEMPORARY NURSING AND CERTIFIED
NURSES AIDE COVERAGE AT WESTMOUNT HEALTH FACILITY**

WHEREAS, the Administrator of the Westmount Health Facility has proposed and the Health Services Committee of the Warren County Board of Supervisors has concurred that provisions should be made for temporary contract staffing of the Facility in the event that regularly employed County employees (nurses and certified nurses aides) should be unavailable in accordance with the Emergency Staffing Rules adopted by the Facility (a copy of said rules being on file with the Clerk of the Board of Supervisors) to provide minimum State or Federal regulatory or guideline staffing for the safety of residents by reason of, but not limited to, natural and other disasters, a governmental declaration of emergency, facility wide illnesses, sudden departure or unavailability of numerous employees without sufficient notice time to fill positions or otherwise manage the shortage of employees and/or other circumstances where sudden unmanageable staffing shortages arise (the intent being to not displace County employees through contract but address suddenly arising situations on a temporary basis where sufficient employees are not available and until such employees can be available), and

WHEREAS, to this extent, it has been proposed that the County enter into an agreement with Attentive Care of Albany, Inc. to provide such said temporary nursing coverage, and

WHEREAS, it is proposed that the aforementioned agreement commence upon execution and be subject to termination upon thirty (30) days written notice by either party with or without cause and automatically renew on an annual basis provided there is no increase in rates, and that the rates be as set forth in the rate schedule attached hereto as "Schedule A" and presented to the Health Services Committee and on file with the Clerk of the Board of Supervisors, now, therefore, be it

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RESOLVED, that the Chairman of the Board of Supervisors be, and hereby is, authorized to execute an agreement with Attentive Care of Albany, Inc. to provide temporary staffing as outlined in the preambles of this resolution, in a form approved by the County Attorney, and the Administrator of the Facility and such other County Officers as may be involved be, and hereby are, authorized to execute such additional documents and take such other further action as may be necessary to implement the aforementioned agreement and secure contract staff in the event as outlined herein above, and be it further

RESOLVED, that should it be necessary to retain services under the agreement provided for herein, the same shall be paid from Code EF.60200.6801 470 Westmount, Nursing-Nurses' Stations - Contracted Services - Contract.

SCHEDULE "A"

TYPE OF STAFF	COST FOR DAYS	COST FOR EVENINGS	COST FOR NIGHTS	COST FOR WEEKENDS
Certified Nurses Aides	\$23.45 per hour	\$23.45 per hour	\$23.45 per hour	\$26.00 per hour
Licensed Practical Nurse	\$38.00 per hour	\$38.00 per hour	\$38.00 per hour	\$39.00 per hour
Registered Nurse	\$40.00 per hour	\$40.00 per hour	\$40.00 per hour	\$43.00 per hour

Nurse Supervision and Charge Duties will be billed at \$2.00 more per hour. Attentive Care of Albany, Inc. has a minimum of two (2) hour cancellation policy for scheduled employees. In the event Attentive Care of Albany, Inc. staff is canceled with less than two (2) hours notice, the County will be billed four (4) hours at minimum wage.

The following Holidays are billed at time and one half of the hourly rate: New Year's Eve (3:00 p.m. on) and New Year's Day, Easter, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Eve (3:00 p.m. on) and Christmas Day.