

Warren County Board of Supervisors

RESOLUTION NO. 310 OF 2012

Resolution introduced by Supervisors Conover, Kenny, Sokol, Merlino, Taylor, Strainer, Dickinson, Girard and Mason

AMENDING RESOLUTION NO. 235 OF 2012; AMENDING AND/OR CLARIFYING THE SALARY STUDY AND SCHEDULE OF PER DIEM HOURLY INCREASES

WHEREAS, Resolution No. 235 of 2012, among other things, approved the salary study and schedule of per diem hourly increases and wage adjustments effective April 23, 2012, and

WHEREAS, since that time and as the salary study is implemented, it has come to the attention of the County Administrator that certain amendments and/or clarifications are needed to the salary study and schedule of per diem hourly increases, now, therefore, be it

RESOLVED, that Resolution No. 235 of 2012 and the salary study and schedule of per diem hourly increases are hereby amended and/or clarified, as necessary, to reflect the following:

1. The two (2) Fire Prevention and Building Code Enforcement part-time positions should reflect a salary not to exceed Nineteen Thousand Six Hundred Thirty-Seven Dollars (\$19,637) instead of Nineteen Thousand Nine Hundred Eighty Dollars (\$19,980), maximum, with the hourly rate set forth in the attached Schedule "A";
2. The Principal Account Clerk #1 position contains an erroneous start date and therefore the salary should be Seventeen Thousand Eight Hundred Ten Dollars (\$17,810) rather than Eighteen Thousand Eight Hundred Ninety-Four Dollars (\$18,894) with the hourly rate set forth in the attached Schedule "A";
3. The Infant Feeding Advocate less than part-time position in the Health Department was shown as not receiving any kind of increase or adjustment in salary, but it should reflect a Four Hundred Thirteen Dollars (\$413) increase or a salary up to Twelve Thousand One Hundred Eight Dollars (\$12,108), with the hourly rate set forth in the attached Schedule "A";

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4. The PHN #14 position is clarified to show an increase in the hourly rate as the original salary study did not show an increase, and in fact, the schedule showed a zero increase since sufficient funds were available to cover the increased hourly salary;
5. The W.I.C. Clerk position was left off and was intended to be adjusted as part of the salary study and the same is included on the attached Schedule "A";
6. Five (5) temporary positions were left off and were intended to be adjusted as part of the salary study and the same are included on the attached Schedule "A"; and
7. Any remaining items listed on Schedule "A", which are not specifically mentioned above, are shown to clarify the hourly rate increases of each position, since the wage schedule did not specify hourly rates,

and be it further

RESOLVED, that except as otherwise amended herein, Resolution No. 235 of 2012 shall continue in full force and effect.

Clarification and/or amendments of pay rates for part-time and temporary hourly employees

Department:	Title	Start Date	2009 Hourly Pay Rate	New Hourly Pay Rate	
Office of the County Administrator	Keyboard Specialist #1	2/13/2007	\$ 11.64	\$ 13.43	Grade 3
Building Codes (#1):	Fire Prev & Bldg Code Enf Off #6	5/23/2011	\$ 18.24	\$ 18.88	Grade 17
	Fire Prev & Bldg Code Enf Off #7	6/1/2011	\$ 18.24	\$ 18.88	Grade 17
Public Health (#3 & #4)	CHN #18	6/27/2001	\$ 22.72	\$ 24.75	Grade 20
	CHN #19	9/14/1988	\$ 23.58	\$ 25.23	Grade 20
	CHN #20	4/10/1989	\$ 23.58	\$ 25.23	Grade 20
	PHN #11	5/10/1974	\$ 24.59	\$ 26.28	Grade 21
	PHN #13	6/9/1987	\$ 24.11	\$ 26.04	Grade 21
	PHN #14	10/17/1988	\$ 24.11	\$ 25.79	Grade 21
	Infant Feeding Advocate	1/20/2012	\$ 11.25	\$ 11.64	Grade 3
Social Services	Van Driver	8/13/2001	\$ 12.98	\$ 14.31	Grade 2
Tourism:	Tourism Keyboard Specialist #1	2/13/2007	\$ 11.64	\$ 13.43	Grade 3
Treasurer (#2)	Principal Account Clerk #1	5/2/2004	\$ 16.83	\$ 18.03	Grade 10
Veterans Services	Van Driver #1	1/25/2010	\$ 11.01	\$ 11.60	Grade 2
	Van Driver #2	10/19/2009	\$ 11.01	\$ 11.80	Grade 2
	Van Driver #3	7/11/2011	\$ 11.01	\$ 11.40	Grade 2
Westmount	Clerk	8/8/2011	\$ 11.01	\$ 11.40	Grade 2
	CNA/PT #2	1/9/2006	\$ 12.40	\$ 14.05	Grade 4

Department:	Title	Start Date	2009 Hourly Pay Rate	New Hourly Pay Rate	
Delete the following:					
District Attorney	Grant Administrator		\$ 10,211.00	\$ -	
Unfund the following:					
Emergency Medical Service	3rd Deputy EMS Coordinator		\$ 2,999.00	\$ -	
Additional Part-time position (#5): (added while Salary Study was in process)					
Public Health	W.I.C. Clerk	1/20/2012	\$ 11.77	\$ 12.19	Grade 4
Annual Increase of W.I.C. Clerk (100% Reimbursed) \$437.00					
Temporary Positions (#6):					
D.P.W	Cleaner (40 hrs.)	1/24/2011	\$ 11.01	\$ 11.40	Grade 2
Public Health	W.I.C. Nutrition Aide (40 hrs)	7/25/2011	\$ 12.78	\$ 13.22	Grade 6
Social Services	Intake Clerk (40 hrs.)	4/2/2012	\$ 11.77	\$ 12.19	Grade 4
Westmount	Health Facility Clerk (40 hrs)	4/12/2012	\$ 12.77	\$ 13.22	Grade 6
	Clerk #2 (24 hrs)	4/23/2012	\$ 11.01	\$ 11.40	Grade 2
Annual Increase of Temporary Positions \$4,023.00					