

PLEASE NOTE: THIS FORM MUST BE ACCOMPANIED BY ALL DETAILED BUDGET SHEETS

WARREN COUNTY BUDGET SUMMARY SHEET

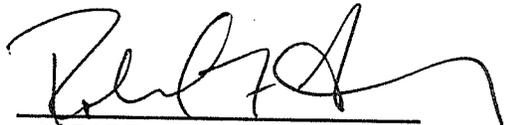
PRIOR YEAR EXPENDITURES AND REQUEST FOR 2017 APPROPRIATIONS

REQUEST SUBMISSION TO THE CLERK OF THE BOARD OF SUPERVISORS

NAME OF DEPARTMENT: Probation
BUDGET ACCOUNT CODE: A.3140

OBJECT CODES	2015 EXPENDITURES	2016 ADOPTED	2016 AMENDED	2017 DEPARTMENT REQUESTS
100's PERSONAL SERVICES	\$887,155.13	\$983,943.00	\$930,146.00	\$901,537.00
200's EQUIPMENT				\$0.00
400's CONTRACTUAL	\$87,110.62	\$104,624.00	\$104,624.00	\$103,602.00
800's EMPLOYEE BENEFITS	\$392,288.83	\$417,971.00	\$390,968.00	\$411,606.00
TOTALS	\$1,366,554.58	\$1,506,538.00	\$1,425,738.00	\$1,416,745.00

2015 REVENUES	2016 ADOPTED REVENUES	2016 ESTIMATED REVENUES	2017 DEPARTMENT REQUESTS
\$344,155.07	\$341,500.00	\$341,500.00	\$331,650.00

SIGNED: 
DEPARTMENT HEAD
TITLE: Director of Probation
DATE: 9/12/16

Budget Worksheet Report

Budget Year 2017

Account	Account Description	2015 Actual Amount	2016 Adopted Budget	2016 Amended Budget	2016 Actual Amount	2017 Departmental Request
Fund A - General						
REVENUE						
Department 3140 - Probation						
<i>Departmental Income</i>						
1580	Restitution Surcharge	15,181.18	15,000.00	15,000.00	7,032.84	15,000.00
1581	Probation - Custody Invest.	1,450.00	1,500.00	1,500.00	100.00	400.00
1582	DSS Reimb - Probation Pins	60,000.00	60,000.00	60,000.00	30,000.00	60,000.00
1583	Probation - DWI Admin Fee	17,237.89	18,000.00	18,000.00	13,058.00	18,000.00
<i>Departmental Income Totals</i>		\$93,869.07	\$94,500.00	\$94,500.00	\$50,190.84	\$93,400.00
<i>Miscellaneous & Local Source</i>						
2713	Gifts&Donations-Probation	2,500.00	.00	.00	.00	.00
<i>Miscellaneous & Local Source Totals</i>		\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>State Aid</i>						
3310	Probation	204,956.00	205,000.00	205,000.00	204,956.00	205,000.00
3312	Probation - DWI State Aid	7,830.00	7,000.00	7,000.00	2,295.00	7,000.00
<i>State Aid Totals</i>		\$212,786.00	\$212,000.00	\$212,000.00	\$207,251.00	\$212,000.00
<i>Fines & Forfeitures</i>						
2613	Stop DWI Fines - Probation	35,000.00	35,000.00	35,000.00	.00	26,250.00
<i>Fines & Forfeitures Totals</i>		\$35,000.00	\$35,000.00	\$35,000.00	\$0.00	\$26,250.00
Department 3140 - Probation Totals		\$344,155.07	\$341,500.00	\$341,500.00	\$257,441.84	\$331,650.00
REVENUE TOTALS		\$344,155.07	\$341,500.00	\$341,500.00	\$257,441.84	\$331,650.00
EXPENSE						
Department 3140 - Probation						
<i>Personal Services</i>						
110	Salaries - Regular	887,155.13	982,593.00	928,796.00	607,633.37	900,187.00
120	Salaries - Overtime	.00	1,350.00	1,350.00	.00	1,350.00
<i>Personal Services Totals</i>		\$887,155.13	\$983,943.00	\$930,146.00	\$607,633.37	\$901,537.00
<i>Contractual Expense</i>						
410	Supplies	5,705.22	5,400.00	5,400.00	4,187.76	5,400.00
418	Ins-General Liability	752.18	1,100.00	1,100.00	676.62	1,100.00
422	Repair/Maint-Equipment	7,427.45	12,722.00	12,722.00	7,403.38	12,000.00
423	Telephone	2,815.92	3,600.00	3,600.00	1,624.27	3,600.00
424	Postage	2,387.53	2,600.00	2,600.00	1,367.44	2,600.00
426	Subscriptions	430.43	460.00	460.00	.00	460.00

Budget Worksheet Report

Budget Year 2017

Account	Account Description	2015 Actual Amount	2016 Adopted Budget	2016 Amended Budget	2016 Actual Amount	2017 Departmental Request
Fund A - General						
EXPENSE						
Department 3140 - Probation						
<i>Contractual Expense</i>						
427	Memberships & Dues	550.00	550.00	550.00	550.00	550.00
428	Data Processing & Internet Fees	1,116.00	1,345.00	1,345.00	1,116.00	1,345.00
437	Consulting Fees	2,500.00	.00	.00	.00	.00
439	Misc Fees & Expenses	50.00	.00	200.00	200.00	.00
441	Auto-Supplies & Repair	857.38	480.00	480.00	201.65	480.00
442	Automotive - Gas & Oil	1,421.94	2,800.00	2,800.00	690.09	2,500.00
444	Travel/Education/Conference	275.32	1,000.00	800.00	658.39	1,000.00
470	Contract	60,821.25	72,567.00	72,567.00	31,139.97	72,567.00
<i>Contractual Expense Totals</i>		\$87,110.62	\$104,624.00	\$104,624.00	\$49,815.57	\$103,602.00
Comments						
Account	Level	Comment				
470	Departmental Request	Alternative Sentence Program - \$60,000 Polygraph - \$3,900 KMG - \$7,500 Sex Offender Watch - \$1,167				
<i>Employee Benefits</i>						
810	Retirement	156,488.60	152,369.00	143,493.00	92,525.55	130,172.00
830	Social Security	53,429.32	59,142.00	55,807.00	36,514.28	55,893.00
831	Medicare Contribution	12,495.54	13,835.00	13,055.00	8,539.60	13,074.00
860	Hospitalization	129,211.57	152,479.00	138,755.00	91,045.62	142,584.00
865	Dental Insurance	3,340.00	3,826.00	3,538.00	2,160.00	3,192.00
<i>Employee Benefits Totals</i>		\$354,965.03	\$381,651.00	\$354,648.00	\$230,785.05	\$344,915.00
<i>Other Benefits</i>						
840	Workmen's Compensation	4,438.38	5,279.00	5,279.00	5,278.13	6,210.00
861	Retirees Hospitalization	32,885.42	31,041.00	31,041.00	33,664.91	60,481.00
<i>Other Benefits Totals</i>		\$37,323.80	\$36,320.00	\$36,320.00	\$38,943.04	\$66,691.00
Department 3140 - Probation Totals		\$1,366,554.58	\$1,506,538.00	\$1,425,738.00	\$927,177.03	\$1,416,745.00
EXPENSE TOTALS		\$1,366,554.58	\$1,506,538.00	\$1,425,738.00	\$927,177.03	\$1,416,745.00
Fund A - General Totals						
REVENUE TOTALS		\$344,155.07	\$341,500.00	\$341,500.00	\$257,441.84	\$331,650.00
EXPENSE TOTALS		\$1,366,554.58	\$1,506,538.00	\$1,425,738.00	\$927,177.03	\$1,416,745.00
Fund A - General Totals		(\$1,022,399.51)	(\$1,165,038.00)	(\$1,084,238.00)	(\$669,735.19)	(\$1,085,095.00)
Net Grand Totals						
REVENUE GRAND TOTALS		\$344,155.07	\$341,500.00	\$341,500.00	\$257,441.84	\$331,650.00

Budget Worksheet Report

Budget Year 2017

EXPENSE GRAND TOTALS	\$1,366,554.58	\$1,506,538.00	\$1,425,738.00	\$927,177.03	\$1,416,745.00
Net Grand Totals	(\$1,022,399.51)	(\$1,165,038.00)	(\$1,084,238.00)	(\$669,735.19)	(\$1,085,095.00)

2017 Salary Schedule (Position Budgeting)
Probation.Probation

Empl. #	Name	Position	Annual Earnings	Empl. Type	Benefit Group	Hire Date
	Jan1 Grade & Rate	Ann. Grade & Rate				
12888	Avon, Andrew	Probation Officer Trainee #2	\$40,368.00	Full Time	CSEA/FT	4/4/2016
	16-00 / \$19.22	16-01 / \$19.48				
6737	Bessen, Christina	Probation Officer #6	\$54,797.00	Full Time	CSEA/FT	1/15/1988
	19-28 / \$26.34	19-29 / \$26.34				
7216	Byrne, Michael	Senior Probation Officer #3	\$57,424.00	Full Time	CSEA/FT	10/28/1986
	20-30 / \$27.61	N/A / \$27.61				
5268	Clynes, John	Probation Officer #11	\$55,297.00	Full Time	CSEA/FT	12/13/1979
	19-30 / \$26.59	N/A / \$26.59				
9612	Gheen, Stephanie	Probation Officer #3	\$53,874.00	Full Time	CSEA/FT	11/12/1997
	19-19 / \$25.86	19-20 / \$26.10				
12851	Hawkins, Michele	Probation Assistant #2	\$31,575.00	Full Time	CSEA/FT	11/9/2015
	07-01 / \$15.14	07-02 / \$15.40				
10420	Iatauro, Joyce	Probation Assistant #1	\$39,001.00	Full Time	CSEA/FT	6/24/2002
	07-14 / \$18.62	07-15 / \$18.86				
6833	Iusi, Robert	Director of Probation	\$78,500.00	Full Time	Out of UnitFT	1/1/1990
	N/A / \$37.74	N/A / \$37.74				
10416	Kelley, Corin	Senior Probation Officer #1	\$55,713.00	Full Time	CSEA/FT	6/10/2002
	20-14 / \$26.65	20-15 / \$26.89				
9400	Maday, Pamela	Senior Account Clerk	\$39,732.00	Full Time	CSEA/FT	9/6/1996
	07-20 / \$19.10	07-21 / \$19.10				
12288	Mason, Samantha	Probation Officer Trainee #1	\$41,732.00	Full Time	CSEA/FT	4/14/2014
	16-02 / \$19.81	16-03 / \$20.16				
10235	Moynihan, Lisa	Probation Officer #4	\$53,797.00	Full Time	CSEA/FT	6/4/2001
	19-15 / \$25.86	19-16 / \$25.86				
9623	Murray, Mark	Senior Probation Officer #4	\$55,924.00	Full Time	CSEA/FT	1/12/1998
	20-18 / \$26.89	20-19 / \$26.89				

7959	Rodriguez, Michelle	Princ Steno Confidential		\$45,000.00	Full Time	Out of UnitFT	11/1/1993
	N/A / \$21.63	N/A / \$21.63					
11526	Secor, Amy	Probation Supervisor #1		\$60,000.00	Full Time	Out of UnitFT	8/4/2008
	N/A / \$28.85	N/A / \$28.85					
10822	Stephenson, Adam	Probation Supervisor #2		\$62,550.00	Full Time	Out of UnitFT	8/16/2004
	N/A / \$30.07	N/A / \$30.07					
12661	Woodell, Christina	Probation Officer Trainee #4		\$41,403.00	Full Time	CSEA/FT	9/22/2014
	16-02 / \$19.81	16-03 / \$20.16					
		Prob. - Retiree Sick Leave		\$30,000.00			
	N/A / \$0.00	N/A / \$0.00					
		Probation Officer #14		\$0.00			
	19-00 / \$21.05	N/A / \$21.05					
		Probation Officer #2		\$3,500.00			
	19-00 / \$21.05	N/A / \$21.05					
		Probation Officer #5		\$0.00			
	19-00 / \$21.05	N/A / \$21.05					
		Probation Over Time		\$1,350.00			
	N/A / \$0.00	N/A / \$0.00					
			22	\$901,537.00			

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WARREN COUNTY BUDGET SUMMARY SHEET

PRIOR YEAR EXPENDITURES AND REQUEST FOR 2017 APPROPRIATIONS

REQUEST SUBMISSION TO THE CLERK OF THE BOARD OF SUPERVISORS

NAME OF DEPARTMENT: Probation - Pretrial
BUDGET ACCOUNT CODE: A.3143

OBJECT CODES	2015 EXPENDITURES	2016 ADOPTED	2016 AMENDED	2017 DEPARTMENT REQUESTS
100's PERSONAL SERVICES	\$52,097.29	\$0.00	\$53,797.00	\$40,368.00
200's EQUIPMENT				\$0.00
400's CONTRACTUAL				\$0.00
800's EMPLOYEE BENEFITS	\$44,807.26	\$11,205.00	\$38,208.00	\$20,551.00
TOTALS	\$96,904.55	\$11,205.00	\$92,005.00	\$60,919.00

2015 REVENUES	2016 ADOPTED REVENUES	2016 ESTIMATED REVENUES	2017 DEPARTMENT REQUESTS
\$12,696.57	\$13,000.00	\$13,000.00	\$13,000.00

SIGNED: 
DEPARTMENT HEAD
TITLE: Director of Probation
DATE: 9/12/14

Budget Worksheet Report

Budget Year 2017

Account	Account Description	2015 Actual Amount	2016 Adopted Budget	2016 Amended Budget	2016 Actual Amount	2017 Departmental Request
Fund A - General						
REVENUE						
Department 3143 - Probation - Pretrial						
State Aid						
3313	Probation Pre Trial Prog.	12,696.57	13,000.00	13,000.00	5,343.02	13,000.00
	<i>State Aid Totals</i>	\$12,696.57	\$13,000.00	\$13,000.00	\$5,343.02	\$13,000.00
	Department 3143 - Probation - Pretrial Totals	\$12,696.57	\$13,000.00	\$13,000.00	\$5,343.02	\$13,000.00
	REVENUE TOTALS	\$12,696.57	\$13,000.00	\$13,000.00	\$5,343.02	\$13,000.00
EXPENSE						
Department 3143 - Probation - Pretrial						
Personal Services						
110	Salaries - Regular	52,097.29	.00	53,797.00	28,906.29	40,368.00
	<i>Personal Services Totals</i>	\$52,097.29	\$0.00	\$53,797.00	\$28,906.29	\$40,368.00
<i>Employee Benefits</i>						
810	Retirement	9,471.52	.00	8,876.00	4,300.98	3,633.00
830	Social Security	3,017.42	.00	3,335.00	1,687.39	2,503.00
831	Medicare Contribution	705.68	.00	780.00	394.63	585.00
860	Hospitalization	20,465.70	.00	13,724.00	8,467.20	6,402.00
865	Dental Insurance	288.00	.00	288.00	136.00	120.00
	<i>Employee Benefits Totals</i>	\$33,948.32	\$0.00	\$27,003.00	\$14,986.20	\$13,243.00
<i>Other Benefits</i>						
840	Workmen's Compensation	246.58	310.00	310.00	309.13	345.00
861	Retirees Hospitalization	10,612.36	10,895.00	10,895.00	5,513.26	6,963.00
	<i>Other Benefits Totals</i>	\$10,858.94	\$11,205.00	\$11,205.00	\$5,822.39	\$7,308.00
	Department 3143 - Probation - Pretrial Totals	\$96,904.55	\$11,205.00	\$92,005.00	\$49,714.88	\$60,919.00
	EXPENSE TOTALS	\$96,904.55	\$11,205.00	\$92,005.00	\$49,714.88	\$60,919.00
	Fund A - General Totals					
	REVENUE TOTALS	\$12,696.57	\$13,000.00	\$13,000.00	\$5,343.02	\$13,000.00
	EXPENSE TOTALS	\$96,904.55	\$11,205.00	\$92,005.00	\$49,714.88	\$60,919.00
	Fund A - General Totals	(\$84,207.98)	\$1,795.00	(\$79,005.00)	(\$44,371.86)	(\$47,919.00)
	Net Grand Totals					
	REVENUE GRAND TOTALS	\$12,696.57	\$13,000.00	\$13,000.00	\$5,343.02	\$13,000.00
	EXPENSE GRAND TOTALS	\$96,904.55	\$11,205.00	\$92,005.00	\$49,714.88	\$60,919.00
	Net Grand Totals	(\$84,207.98)	\$1,795.00	(\$79,005.00)	(\$44,371.86)	(\$47,919.00)

2017 Salary Schedule (Position Budgeting)
 Probation.Probation Pre-Trial

Empl. #	Name	Position	Annual Earnings	Empl. Type	Benefit Group	Hire Date
	Jan1 Grade & Rate	Ann. Grade & Rate				
12889	Irwin, Timothy	Probation Officer Trainee #3	\$40,368.00	Full Time	CSEA/FT	4/4/2016
	16-00 / \$19.22	16-01 / \$19.48				
		Probation Officer #13	\$0.00			
	19-00 / \$21.05	N/A / \$21.05				
		2	\$40,368.00			

PLEASE NOTE: THIS FORM MUST BE ACCOMPANIED BY ALL DETAILED BUDGET SHEETS

WARREN COUNTY BUDGET SUMMARY SHEET

PRIOR YEAR EXPENDITURES AND REQUEST FOR 2017 APPROPRIATIONS

REQUEST SUBMISSION TO THE CLERK OF THE BOARD OF SUPERVISORS

NAME OF DEPARTMENT: Probation-Day Reporting
 BUDGET ACCOUNT CODE: A.3144

OBJECT CODES	2015 EXPENDITURES	2016 ADOPTED	2016 AMENDED	2017 DEPARTMENT REQUESTS
100's PERSONAL SERVICES	\$48,950.88	\$51,023.00	\$51,023.00	\$51,023.00
200's EQUIPMENT				\$0.00
400's CONTRACTUAL	\$1,022.84	\$1,250.00	\$1,250.00	\$1,150.00
800's EMPLOYEE BENEFITS	\$30,776.76	\$31,859.00	\$31,859.00	\$28,197.00
TOTALS	\$80,750.48	\$84,132.00	\$84,132.00	\$80,370.00

2015 REVENUES	2016 ADOPTED REVENUES	2016 ESTIMATED REVENUES	2017 DEPARTMENT REQUESTS
\$0.00			\$0.00

SIGNED: 
 DEPARTMENT HEAD
 TITLE: Director of Probation
 DATE: 9/12/14

Budget Worksheet Report

Budget Year 2017

Account	Account Description	2015 Actual Amount	2016 Adopted Budget	2016 Amended Budget	2016 Actual Amount	2017 Departmental Request
Fund A - General						
	EXPENSE					
	Department 3144 - Probation-Day Reporting					
	Personal Services					
110	Salaries - Regular	48,950.88	51,023.00	51,023.00	32,575.84	51,023.00
	<i>Personal Services Totals</i>	<u>\$48,950.88</u>	<u>\$51,023.00</u>	<u>\$51,023.00</u>	<u>\$32,575.84</u>	<u>\$51,023.00</u>
	<i>Contractual Expense</i>					
410	Supplies	1,000.00	1,000.00	1,000.00	665.60	1,000.00
423	Telephone	22.84	250.00	250.00	49.69	150.00
	<i>Contractual Expense Totals</i>	<u>\$1,022.84</u>	<u>\$1,250.00</u>	<u>\$1,250.00</u>	<u>\$715.29</u>	<u>\$1,150.00</u>
	<i>Employee Benefits</i>					
810	Retirement	4,983.65	6,939.00	6,939.00	4,376.80	6,480.00
830	Social Security	2,872.70	3,163.00	3,163.00	1,912.98	3,163.00
831	Medicare Contribution	671.84	740.00	740.00	447.39	740.00
860	Hospitalization	14,594.60	13,724.00	13,724.00	9,149.52	14,109.00
865	Dental Insurance	288.00	288.00	288.00	192.00	288.00
	<i>Employee Benefits Totals</i>	<u>\$23,410.79</u>	<u>\$24,854.00</u>	<u>\$24,854.00</u>	<u>\$16,078.69</u>	<u>\$24,780.00</u>
	<i>Other Benefits</i>					
840	Workmen's Compensation	246.57	310.00	310.00	309.13	345.00
861	Retirees Hospitalization	7,119.40	6,695.00	6,695.00	2,904.30	3,072.00
	<i>Other Benefits Totals</i>	<u>\$7,365.97</u>	<u>\$7,005.00</u>	<u>\$7,005.00</u>	<u>\$3,213.43</u>	<u>\$3,417.00</u>
	Department 3144 - Probation-Day Reporting Totals	<u>\$80,750.48</u>	<u>\$84,132.00</u>	<u>\$84,132.00</u>	<u>\$52,583.25</u>	<u>\$80,370.00</u>
	EXPENSE TOTALS	<u>\$80,750.48</u>	<u>\$84,132.00</u>	<u>\$84,132.00</u>	<u>\$52,583.25</u>	<u>\$80,370.00</u>
Fund A - General	Totals	<u>\$80,750.48</u>	<u>\$84,132.00</u>	<u>\$84,132.00</u>	<u>\$52,583.25</u>	<u>\$80,370.00</u>
Fund A - General	Totals	<u>(\$80,750.48)</u>	<u>(\$84,132.00)</u>	<u>(\$84,132.00)</u>	<u>(\$52,583.25)</u>	<u>(\$80,370.00)</u>
	Net Grand Totals					
	REVENUE GRAND TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	EXPENSE GRAND TOTALS	\$80,750.48	\$84,132.00	\$84,132.00	\$52,583.25	\$80,370.00
	Net Grand Totals	<u>(\$80,750.48)</u>	<u>(\$84,132.00)</u>	<u>(\$84,132.00)</u>	<u>(\$52,583.25)</u>	<u>(\$80,370.00)</u>

2017 Salary Schedule (Position Budgeting)
 Probation.Probation Day Reporting

Empl. #	Name	Position	Annual Earnings	Empl. Type	Benefit Group	Hire Date
	Jan1 Grade & Rate	Ann. Grade & Rate				
11769	Steves, Katarzyna	Probation Officer	\$51,023.00	Full Time	CSEA/FT	5/3/2010
	19-06 / \$24.53	19-07 / \$24.53				
		1	\$51,023.00			

2017 PROPOSED SALARY

Director

Name	2016	2017	Year In Position
Robert Iusj, Jr.	\$78,500	\$82,000	17 Years

Probation Supervisor

Name	2016	2017	Years In Position
Amy Secor	\$60,000	\$62,000	1 Year
Adam Stephenson *	\$62,550	\$65,000	4 Years

Confidential Secretary

Name	2016	2017	Years In Position
Michelle Rodriguez	\$45,000	\$49,000	14 Years

- Adam Stephenson also handles the internal information and technology issues

COMPARISON DATA

DIRECTOR

COUNTY	2016 SALARY	YEARS AT POSITION
CATTARAUGUS	\$79,486	10+
CHEMUNG	\$84,881	10+
CLINTON	\$86,646	10+
ONTARIO	\$83,943	10+

CONFIDENTIAL SECRETARY

TITLE	2016 SALARY	YEARS AT POSITION
CONFIDENTIAL SECRETARY TO COUNTY ADMINISTRATOR	\$39,500	2 Year
EXECUTIVE ASSISTANT TO HUMAN RESOURCE DIRECTOR	\$40,488	2 Year
CONFIDENTIAL SECRETARY TO DISTRICT ATTORNEY	\$49,529	16 Years

Sorted SALARY 2015-2016 Annual Plan

GROUP 1 STAFFING (1 - 5 POs)				Probation Director	Probation Supervisor
Lewis				\$62,000.00	n/a
Yates				\$61,466.00	\$57,277.00
Schuyler			avg	\$59,490.00	n/a
Hamilton				\$56,914.00	n/a
GROUP 2 STAFFING (6 - 35 POs)					
Putnam				\$115,023.00	avg \$102,975.00
Tompkins			avg	\$98,748.00	avg \$74,194.00
Sullivan				\$90,148.00	avg \$80,698.00
Niagara			avg	\$88,892.00	avg \$70,061.00
Clinton			avg	\$86,646.00	avg \$53,062.00
Saratoga				\$86,466.00	avg \$59,555.00
St. Lawrence			avg	\$85,819.00	avg \$59,102.00
Chemung			avg	\$84,881.00	avg \$68,891.00
Ontario			avg	\$83,943.00	avg \$64,477.00
Wayne			avg	\$82,500.00	avg \$60,000.00
Oswego				\$82,305.00	avg \$63,301.00
Jefferson				\$80,120.00	avg \$73,050.00
Chautauqua			avg	\$79,995.00	avg \$56,796.00
Cattaraugus				\$79,486.00	avg \$61,170.00
Warren			avg	\$78,500.00	avg \$61,500.00
Steuben				\$77,181.00	avg \$63,086.00
Schoharie				\$76,470.00	avg \$61,219.00
Montgomery			avg	\$76,439.00	avg \$62,134.00
Livingston				\$76,375.00	avg \$64,173.00
Greene				\$75,489.00	avg \$64,146.00
Madison				\$74,431.00	avg \$59,475.00
Cayuga				\$73,437.00	avg \$63,560.00
Fulton				\$71,085.00	avg \$58,337.00
Cortland			avg	\$70,836.00	avg \$53,915.00
Essex				\$70,627.00	avg \$62,442.00
Seneca				\$69,000.00	avg \$52,500.00
Herkimer				\$68,803.00	avg \$50,402.00
Columbia				\$68,020.00	avg \$58,539.00
Allegany			avg	\$67,500.00	avg \$53,000.00
Tioga			avg	\$66,715.00	avg \$50,274.00
Franklin				\$66,504.00	avg \$53,158.00
Genesee			avg	\$66,238.00	avg \$51,899.00
Delaware			2015-2016	\$66,030.00	avg \$52,421.00
Orleans			avg	\$64,209.00	avg \$46,205.00
Chenango				\$62,749.00	avg \$50,954.00
Washington				\$61,036.00	avg \$50,810.00
Wyoming				\$59,894.00	avg \$44,571.00
Otsego				\$51,895.00	avg \$48,068.00