

WARREN COUNTY BOARD OF SUPERVISORS

COMMITTEE: FINANCE, PERSONNEL & HIGHER EDUCATION

DATE: OCTOBER 5, 2016

---

COMMITTEE MEMBERS PRESENT:

SUPERVISORS CONOVER  
SOKOL  
SIMPSON  
DICKINSON  
FRASIER  
MCDEVITT  
BRAYMER

OTHERS PRESENT:

REPRESENTING JAEGER & FLYNN ASSOCIATES:  
KURT W. JAEGER, EXECUTIVE VICE PRESIDENT & CHIEF MARKETING  
DIRECTOR  
MATT SCHUETTE, AGENCY PARTNER  
KEVIN GERAGHTY, CHAIRMAN OF THE BOARD  
BRIAN REICHENBACH, COUNTY ATTORNEY  
AMANDA ALLEN, CLERK OF THE BOARD  
FRANK THOMAS, BUDGET OFFICER  
SUPERVISOR MONTESI  
JACKIE FIGUEROA, COUNTY HUMAN RESOURCES DIRECTOR  
JOANN MCKINSTRY, ASSISTANT TO THE COUNTY ADMINISTRATOR  
MIKE SWAN, COUNTY TREASURER  
ROBERT LYNCH, DEPUTY COUNTY TREASURER  
HEIDI LECLAIR, PAYROLL SUPERVISOR  
SARAH MCLLENITHAN, DEPUTY CLERK OF THE BOARD

---

---

COMMITTEE MEMBERS ABSENT:

SUPERVISORS SEEBER  
MERLINO  
GIRARD  
BEATY

*Please note, the following contains a summarization of the October 5, 2016 meeting of the Finance, Personnel & Higher Education Committee; the meeting in its entirety can be viewed on the Warren County website using the following link:*

<http://www.warrencountyny.gov/gov/comm/Archive/2016/finance/>

Mr. Conover called the meeting of the Finance, Personnel & Higher Education Committee to order at 10:02 a.m.

Motion was made by Mr. Simpson, seconded by Mr. Sokol and carried unanimously to approve the minutes of the previous Committee meeting, subject to the correction by the Clerk of the Board.

Copies of the meeting Agenda were distributed to the Committee members and a copy of same is on file with the meeting minutes.

Commencing the Agenda review, Mr. Conover offered privilege of the floor to Matt Schuette, *Agency Partner, Jaeger & Flynn Associates*, who provided an overview of the renewal proposal for employee health and dental benefits. He proceeded to provide a detailed review of the Power Point presentation outlining the proposed benefits during which the Committee members posed a number of questions which were answered by Mr. Schuette and Kurt W. Jaeger, *Executive Vice President & Chief Marketing Director, Jaeger & Flynn Associates*; a copy of the presentation is on file with the minutes.

A motion was made by Mr. Dickinson and seconded Mr. Simpson to approve the renewal proposal for health benefits as presented by Jaeger & Flynn Associates.

A discussion ensued relative to which proposal the Committee was approving following which Mr. Dickinson amended his motion and Mr. Simpson amended his second to authorize health insurance options as presented by Jaeger & Flynn Associates to include renewal of the current Blue Cross Blue Shield of Northeastern New York plan with a 5.38% rate increase; renewal of dental insurance with Delta Dental; and authorizing a new voluntary high deductible plan option. Mr. Conover called the question and the motion was carried unanimously thereby authorizing the necessary resolution for the October 21<sup>st</sup> Board Meeting.

Mr. Conover announced an executive session was necessary and he requested that Brian Reichenbach,

*County Attorney*, state the purpose of such. Mr. Reichenbach advised the purpose of the executive session would be to discuss potential litigation with Siemens.

A motion was made by Mr. Simpson, seconded by Mr. Dickinson and carried unanimously that executive session be declared pursuant to Section 105(d) of the Public Officers Law.

Executive session was held from 11:28 a.m. until 11:50 a.m.; Supervisor Simpson exited the meeting during the executive session.

Upon reconvening, Mr. Conover announced no action was taken during the executive session.

There being no further business to come before the Finance, Personnel & Higher Education Committee, on motion made by Mr. Dickinson, and seconded by Ms. Braymer, Mr. Conover adjourned the meeting at 11:51 a.m.

Respectfully submitted,  
Sarah McLenithan, Deputy Clerk of the Board